



**SHIRE OF
HARVEY**

Team work

We are a united team who works together towards a common goal.

Integrity

We are empowered and accountable when making decisions.

Excellence

We are committed to an exceptional customer experience.

Leadership

We are adaptable and responsive in our leadership.

Respect

We are respectful of our history and work together to build our future.

Group Fitness Instructor

Our vision

Together, towards an even better lifestyle.

1. Position details

Directorate:	Community and Lifestyle	Level: 2
Reports to:	Health and Fitness Coordinator	
Supervision of:	Nil	
Significant Working Relationships:	Health and Fitness Coordinator Leschenault Leisure Centre staff Community and Lifestyle Directorate Key internal stakeholders Community and external stakeholders	

2. Position summary

Provide high quality Group Fitness classes with the highest regard to safety, cleanliness and service delivery.

3. Community strategic objectives



Diversified Economy



Connected Communities



Protected Natural Environment



Sustainable Built Environment



Effective Civic Leadership

4. Our values

Teamwork - We are a united team who works together towards a common goal.

Integrity - We are empowered and accountable when making decisions.

Leadership - We are adaptable and responsive in our leadership.

Excellence - We are committed to an exceptional customer experience.

Respect - We are respectful of our history and work together to build our future.

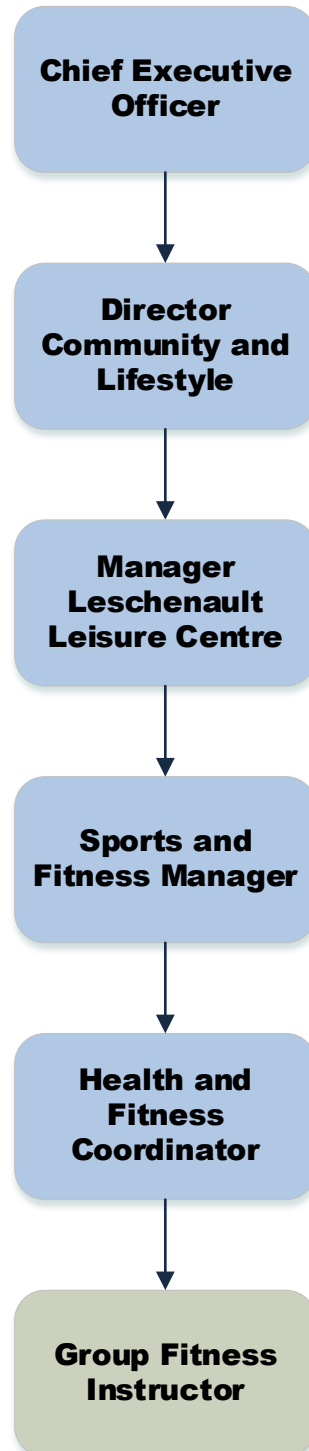
5. Key duties and responsibilities

Key functions	Specific duties
Health and Fitness	<ul style="list-style-type: none">• Support and guide individuals in implementing their fitness programs.• Promote the Centre's health and fitness services.• Maintain knowledge of industry trends e.g. super sets, HIT, aged strength training to identify possible new opportunities.
Group Fitness	<ul style="list-style-type: none">• Conduct group fitness sessions including setup prior to class.
Venue	<ul style="list-style-type: none">• Ensure fitness equipment is neat and tidy and in good working order.• Maintain regular cleaning of fitness equipment.
Other	<ul style="list-style-type: none">• Reasonable duties commensurate with classification level.• Current "C" Class Drivers Licence.• National Crime check.
Organisational	<ul style="list-style-type: none">• Work in accordance with the Shire's Occupational Safety and risk management principles.• Work in accordance with the Shire's defined Equal Employment Opportunity and Anti-discrimination legislation, procedures and principles.• Create and capture records of work activities in line with policies and procedures.• Contribute to ensuring a cohesive team approach where knowledge is shared and there is a demonstrated commitment to continuous improvement and self-development.• Adhere to the Shire's Code of Conduct, policies and management practices as amended from time to time.• Contribute to the attainment and development of strategic plan outcomes, strategies and actions.

6. Extent of authority

Operates under the general direction of the Health and Fitness Coordinator within the Shire procedures, guidelines and practices and Council policies.

7. Your team



8. Position selection criteria

Essential

1. Current Provide First Aid Certificate.
2. Current CPR Certificate.
3. Certificate III or IV or GEL in fitness, or equivalent.
4. Accreditation with Fitness Australia.
5. Current Les Mills certification in relevant discipline.
6. Experience in the Health and Fitness industry.

Desirable

1. Previous experience working in a multipurpose recreation centre.
2. Knowledge of industry sales and marketing strategies.